



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Sea Food Processing Industry - Preliminary Notification - Confirmation - Orders - Issued,

### LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.66

Dated: 02.07.2018

விளம்பி, ஆனி 18,  
திருவள்ளூர் ஆண்டு 2049.

Read:-

1. G.O.(2D) No.12, Labour and Employment (J1) Department, dated 12.03.2013.
2. G.O.(2D) No.41, Labour and Employment (J1) Department, dated 08.06.2017.
3. From the Principal Secretary / Commissioner of Labour, Chennai -6, Letter No.Z3/47310/2016, dated 05.03.2018.

### ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Sea Food Processing Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary/Commissioner of Labour, in his letter third read above, has stated that objection and suggestion received from the persons, likely to be affected by such revision were placed before the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification and hence he has requested the Government to confirm the above said preliminary Notification without any modification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai 600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-6 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai 600 009 is requested to send the Tamil

translation of the Notification to the Works Manager, Government Central Press,  
Chennai 600 079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT.

To  
The Works Manager, Government Central Press, Chennai-600 079 (for publication in  
the Government Gazette).  
The Director, Tamil Development and Information (Translation) Department,  
Chennai-600 009.  
The Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Chennai - 600 032.  
The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).  
The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi- 110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.  
The Employers' and Employees Association (through the Commissioner of Labour,  
Chennai-600 006)  
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.  
The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.  
The Personal Assistant to Principal Secretary to Government, Labour and Employment  
Department, Chennai – 600 009.  
The Labour and Employment (OP-II) Department, Chennai – 600 009.  
The Law (L&E-Sty.) Department, Chennai -600 009.  
Clean copy to file C.No.4878/J1/2018.  
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//FORWARDED BY ORDER//

Un. 07/07/2018  
SECTION OFFICER.

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**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/303/2013, published at page 250 and 251 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 10th April 2013, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sea Food Processing Industry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**Employment in Sea Food Processing Industry.**

	<u>Classes of Employees</u>	<u>Minimum rates of basic wages</u>	
		<u>(per mensem)</u>	
		<u>Rs.</u>	<u>P.</u>
	<u>(1)</u>	<u>(2)</u>	
<b>A.</b>	<b><u>ADMINISTRATIVE STAFF.</u></b>		
	1. Manager.	6808.00	
	2. Assistant Manager.	5723.00	
	3. Cashier.		
	4. Accountant.	5394.00	
	5. Assistant/clerk.	5289.00	
	6. Typist.	5177.00	
	7. Driver.		
	8. Office Boy/Peon.	4960.00	
	9. Watchman.	5073.00	
<b>B.</b>	<b><u>FACTORY WORKERS.</u></b>		
	1. Engineer.	7891.00	
	2. Production In - charge.	6808.00	
	3. Production Supervisor.	6158.00	
	4. Supervisors (Plant/Processing/ Purchase/ Packing).	6158.00	
	5. Assistant Supervisors.	5723.00	
	6. Plant Operator.	6158.00	

7. Technologist.	6158.00
8. Electrician.	5723.00
9. Mechanic.	5723.00
10. Processing Worker	5506.00
11. Peeling Worker.	5393.00
12. Grading Worker.	5393.00
13. Packer.	5177.00
14. Processing Assistant.	5177.00
15. Workers engaged in Washing/setting.	5177.00
16. Helpers (all categories).	5177.00
17. Workers engaged in loading / unloading operation.	4960.00
18. Workers not covered by any of the above category.	5177.00

**Explanations.- (1) Dearness Allowance.-** In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 (that is 161 points with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs.30.80 (Rupees Thirty and paise eighty only) per month shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.
  - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
  - (3) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
  - (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

MANGAT RAM SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

On 06.07.2018  
SECTION OFFICER.